



Executive Briefing

# Interim Sustainability Advisory by ImpactOS

**On-demand sustainability guidance that delivers structure, direction, and measurable business value.**

Interim Sustainability Advisory provides direct access to a senior sustainability expert who operates as an interim leader for organisations without in-house sustainability experts, or as a strategic counterpart for existing sustainability functions.

This role combines the accountability of an internal function with the flexibility of an

external expert, delivered through a fixed-cost model that minimises financial exposure, ensuring continuity, clear direction, and sustained execution across your organisation.

Supported by the ImpactOS platform, this model enables organisations to move from fragmented actions to structured, business-aligned sustainability work.

## Ideal for organisations that:

- Need sustainability expertise but are not ready for a full-time hire
- Must respond quickly to sustainability requests from customers or partners
- Want structured progress instead of ad-hoc sustainability actions
- Seek a flexible bridge solution while defining long-term ownership of sustainability topics

## Key benefits

Value	Impact
On-demand “in-house” sustainability expert	A sustainability professional who knows your business and objectives, providing focused support at the level that matches your organisation’s ambition and capacity.
Commitment-free monthly model	A fixed monthly cost (starting at €299) that allows you to focus on outcomes and progress instead of billable hours.
Clear structure and accountability	A clear sustainability roadmap aligned with business objectives and supported by expert guidance.
Business-focused outcomes	Sustainability action translated into commercial benefit for financing readiness, customer requirements, sales and marketing.
What’s Included in Interim Sustainability Advisory?	<ul style="list-style-type: none"> <li>• A dedicated Interim Sustainability Advisor at your organisation’s disposal</li> <li>• Structured sustainability roadmap covering foundation, supply chain, and priority focus areas</li> <li>• Monthly strategic sparring sessions and on-demand expert support</li> <li>• Practical prioritisation and decision-making support for management</li> <li>• Platform-supported data and governance for long-term continuity</li> </ul>

## In Brief

Think of Interim Sustainability Advisory as a personal trainer that you hire when needed for your organisation’s sustainability strategy, or as an on-demand agency model:

A dedicated expert supports your leadership team in making practical sustainability

progress, keeping work focused and moving forward in line with your priorities. Interim Sustainability Advisory works with leadership, supports better business decisions and creates a solid, practical foundation for long-term sustainability.

Full Details of Deliverables, Process, and Cost Comparison: